



MEMUR-SEN CONFEDERATION

EĞİTİM-BİR-SEN

EDUCATORS' TRADE UNION BULLETIN

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Thousands of People Gathered in Kocaeli to Celebrate May Day



We Declared the Report on
"Competence on Education
Management and Career System"



We Participated at the Award
Ceremony of the Letter Contest Titled
"Story of Friend Hood"

We Declared our Report
'A Glance on Education 2017:
Monitoring and Evaluation'



Eğitim-Bir-Sen Organized a Photography Contest Titled 'Frame from Education'





EĞİTİM-BİR-SEN
EDUCATORS TRADE UNION

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Thousands of People Gathered in Kocaeli to Celebrate May Day

Ali YALÇIN / President of Eğitim-Bir-Sen and Memur-Sen

We Need to be in **Solidarity Against Imperialism**

The imperialist system is based on massacre and exploitation. Imperialists pay no attention to ethical and humanitarian values and they are exploiting all resources by main force. The insatiable imperialists turn the world into a hell. Against the insatiable imperialists the objection of oppressed people are increasing day by day. Imperialists are worried of this awakening. They are dominating the Islamic world by using collaborators as a tool. Turkey is a great hope for oppressed people this is why today by using collaborators imperialists want to suppress Turkey.

After the objections of oppressed people and Turkey imperialists are now placing their cards on the table. They are openly supporting dictators and they are even sending weapons to organization that they accept as terrorist. The malfunction of the UN is legitimating the tyranny. For the very reason we say "the world is bigger than five" and "we can change the world." A system which ends the global tyranny can be established only by excluding tyrants.

A world under the domination of heathen can never be peaceful. The case of the world today is a kind of depression due to being estranged to ourselves. Therefore we based our activities on 3 important points "Work, withdrawn and outgoing."

We are giving a huge importance to the labor solidarity all over the world. We underline qualification, competence and performance in work and also we come together with our people and with people from all over the world to discuss problem faced by labor organizations. We noticed that everywhere in the world workers are facing similar problems. It's why we discuss with our friends about problems and how we can solve them.

No one can guarantee that we will find the truth but at least we have to try. All hail to those who are trying to find the truth.

'International Conference of Professional Institutions & Trade Unions' Completed



Mr. Ali YALÇIN who speaks at the 2nd International Conference of Professional Institutions & Trade Unions said that we live in such an age when pain even is transformed into a weapon. Imperialism and its extension Zionism transform everything what it is about humanity into a weapon and making them an instrument of the massacre.

"International Conference of Professional Institutions & Trade Unions", which was held this year for the second time under the theme of 'All together for Jerusalem', lasted for 2 days. At the end of the conference Istanbul Declaration published and the program came to the conclusion.

250 trade union representatives from 50 countries attended the conference. Mr. Ali Yalçın who delivered his speech on the second day of the conference emphasized on the problems in all Palestine especially in Al-Quds. He also laid emphasize on the problems of the Palestinians, who have been displaced from their homelands by saying that their freedom of work is being hindered. In some countries, some professions are not allowed to them. This is clearly a policy of isolation. This means that Palestine and Palestinians are subjected to both material and spiritual isolation.

Instead of Palestine Question, there is a Zionist Israel Question

Yalçın who pointed out the problem conceptualisation of the question, underlined that The

conceptualization imposed on us is in the form of the Palestinian Question. However, instead of Palestine Question, there is a Zionist Israel Question. Hence, if we talk about a solution, we have to start with Israel's Zionist policies.

Spreading the Masjid al-Aqsa and Al-Quds resistance all over the world

Mr. Yalçın highlighted that to avert the dirty strategy which is being made by Israel, we must spread the Masjid al-Aqsa and Al-Quds resistance all over the world, to the whole humanity. The language that imperialism and Zionism impose on people can only be revealed with this strategy. Only in this way we can break the cooperation of imperialism and Zionism.

"Al-Quds is the Manifesto of Humanity's Salvation"

Indicating that Al-Quds is the place for us, where the sky and the ground meet, Mr. Yalçın said that to avoid the tension that is rising on the world today and the radicalization that surrounds all humanity, both the quality and the quantity of Al-Quds and Masjid al-Aqsa should be well explained. He also emphasized that Al-Quds is the manifesto of humanity's salvation.

After the protocol talks, the declaration was published. It was decided that the name of the declaration would be 'Istanbul Declaration' Participants in the program then travelled to Istanbul



We Declared the Report on “Competence on Education Management and Career System”

General President of Eğitim-Bir-Sen and Memur-Sen Mr. Ali YALÇIN indicated that for a qualified education, distinguished manager is needed. Yalçın added “In order to provide a quality education, those who merit to be manager should be manager, those who are doing their job as manager correctly should continue, and those who aren't able anymore to do their job correctly should be discharged from their duty.”



We don't have any policy to train education manager

Yalçın emphasized that we are all waiting from teachers to teach 21st century abilities to students. Naturally people's expectations are increasing toward Education Managers. Yalçın said “The term Education Manager is not used as much as it was in the past, in these days the term Education Leaders is more used. This shows us the importance and the expectation toward Education Leaders. Therefore we should form a model thanks to which we can choose the right person for the right duty.”

Yalçın added “Today in Turkey we can't talk about a system which train Education Leader. This is one of the weakest point of our education system.”

Administrators of education establishment should be under assurance

Yalçın indicated that they gather four main problems faced in the field of education management. Yalçın said “The law which regulates our Education system concerning education management should be changed, and education leaders shouldn't be considered as teacher but they should obtain a status out of teacher. This mentality is dominant in almost all public institution in Turkey. In our country a teacher can be administrator without being adequate to be a manager. Consequently a good teacher can become an inadequate manager. Only those who merit being manager should be manager, and the job of management should become attractive.”

A fair and objective system of managers' election should be settled

Ali Yalçın put an end to his speech with these words “The Ministry of Education should choose the most appropriate person for management. An education leader must know the education system, how to manage education, and must know education policy.”

The Biggest Problem of the World is the **Unequal Division of Resources**

Latif Selvi participated at the congress titled the "1st International Conference on Enhancing Educational Opportunities" organized by the International Educational, Scientific and Cultural Organization (IESCO).

Minister of Higher Education of Malaysia Mr. Idris Jusoh made a speech at the opening ceremony of the conference titled "Enhancing Educational Opportunities in Conflict Zones." The conference started after the speech of the IESCO's President Professor Mohd Azraai Bin Kassim. Eğitim-Bir-Sen's Deputy President Latif Selvi made a presentation on the education of Syrian refugees.

Selvi said "According to our assessments, poverty, war, low-intensity civil war, and the many years of destruction are due in large part to foreign interventions. The sources of the problems lie in the strategies of unfairly seizing the resources of the countries which are easily controlled by the states, which act in an imperialist colonial sense. Again, according to us, the inability to fairly share the economic income generated on the world scale is the greatest obstacle to humanity's quality of life as a shared value."

Selvi also gave some statistical data about Syrian refugees' education in Turkey. Selvi emphasized that Turkey's policies towards Syrians' education are constantly changing. In 2015, 40% of Syrian children were schooled; however, in 2017, despite the increase in their numbers, the schooling rate rose to over 60%.

'International Educational Models' and 'Education in Conflict Zone' were discussed during sessions

In the first session of the conference International Educational Models were discussed. Professor Tan Sri Dato' Dzulkifli Abdul Razak touched on the improvement of the Education in Malaysia. Professor Akihiko Nakayama made a presentation on Japan's Higher Education System and Associate professor Abdulmuttalip Arpa made a presentation



about the Turkish Higher Education System and talked about the improvement made in Turkey in recent years.

Visit to the Turkish Embassy

Latif Selvi visited Mrs. Merve Kavakçı the Turkish ambassador of Malaysia. During the program Eğitim-Bir-Sen's International Relationship Department coordinator Mr. Gazi Doğan kept company to Mr. Selvi.



We Met with Education Trade Unions and Came Together with Orphans in Pakistan

Eğitim-Bir-Sen's vice president Mr. Ramazan Çakırcı met education trade unions in Pakistan. After his meeting Çakırcı came together with orphans in Islamabad, Haripur, Sargodha and Kashmir.

Ramazan Çakırcı made a meeting with All Pakistan Labour Federation and Teachers' Consortium of Pakistan's managers.

The role of trade unions to prevent the privatization of education institutions

Çakırcı participated to the panel titled "The role of trade unions to prevent the privatization of education institutions" organized in Lahore by Pakistan Labour Federation. Çakırcı explained problems that can occur with privatization. He said "In Turkey the education budget is increasing every year and this influence the quality of our education in a good way." Çakırcı emphasized that in order to break the deadlock in the Islamic world education is indispensable.

Protecting orphans it's our duty

Çakırcı participated at the program towards orphan organized by IHH and KHUBAIB foundations in Sargodha and Kashmir. Çakırcı in his speech said "It's our duty to protect orphans, they are our children."

Labs have been opened in Kashmir, Sargodha and Haripur's orphan centers

Çakırcı participated at the opening of computer, chemistry and physics labs of KHUBAIB foundations in Haripur, Kashmir and Sargodha. All equipments of the labs have been provided by Eğitim-Bir-Sen.

Visits

Eğitim-Bir-Sen's delegation visited the Turkish ambassador of Islamabad Mr. Mustafa Yurdakul and the President of Pakistan Religious Affairs Administration Mr. Qibla Ayaz.



We declared our report 'A Glance on Education 2017: Monitoring and Evaluation'



Eğitim-Bir-Sen's General President Mr. Ali YALÇIN made public the report 'A Glance on Education 2017: Monitoring and Evaluation' prepared by EĞİTİM-Bir-Sen Research Center (EBSAM). Yalçın emphasized that education is the main vehicle for prosperity. Yalçın said "Education is one of the most important factors in developments of individuals."

We aim to provide a good education for our society

With this report our main goal is to have a better and high quality education system said Yalçın. Yalçın added "In this report thus to statistical data we have the opportunity to see in which field our education is increasing and in which areas is decreasing. This report pointed out problems in the education system. Now, it is time to find solutions to these problems and to put an end to inequalities."

The main actors of the success are teachers

"Most successful education system shows us that the main roles of the success are teachers." Said Yalçın and he added "As Eğitim-Bir-Sen we also

defend that teachers are the most important factor in success. It's why it's very important for teachers to work in a good environment."

Ali Yalçın said "According to our calculation the need of teacher in Turkey is about 120.000"

Another important point in the report is the salary of teachers emphasized Yalçın and he added "When we compare Turkey with other OECD's countries we clearly see that our Teachers' salary is under the OECD average. According to calculation based on purchasing power a teacher who just starts to work earn 27.000 dollar per year while the average of OECD countries is 32.000 dollar.

A panel was organized to evaluate the report

In the panel Eğitim-Bir-Sen's Deputy President Mr. Latif Selvi was the session moderator. Ankara Yıldırım Beyazıt University Associate Professor Zafer Çelik, the ex-president of council of higher education Professor Yusuf Ziya Özcan and Professor Ömer Açıkgöz member of council of higher education were panelist.

The Demonstration was Held for Al-Quds (Jerusalem) in front of the Embassy of the USA



In every city of Turkey millions of people protested against USA's recognition of Al-Quds as the capital of Israel. At the same time in 81 provinces of Turkey press statement had been done. The main idea in all press statement was that "the nefarious purposes of Israel and USA should be blocked. Otherwise violence will increase and the humanity who has already enough trouble will face more problems. It's why we are calling every reasonable and good person to be against this decision. Al-Quds (Jerusalem) is not the city of war but the city of peace."

Al-Quds means common fate and living together

Eğitim-Bir-Sen's Ankara branch chairperson Mr. Mustafa Kir emphasized that we are living in one of the most violent time of humanity. And he added: "We gathered here against the mentality which wants to deepen the violence. We are the voice of conscientious people. Our fist interlocutors are the USA and the president of USA who recognize Al-Quds as the capital city

of Israel. This understanding will increase the violence in Al-Quds whereas Al-Quds was the city of peace. We will never let to anyone to destroy the values of Al-Quds. Al-Quds is the common heritage of the humanity.

Long live independent Palestine State

Mustafa Kir called people to start a movement against the recognition of Al-Quds as the capital city of Israel. And he said "In this world there are already enough war, fight and cruelty. Anatolian people are ready to come together in order to struggle against the USA's decision concerning Al-Quds. Free Palestine means free humanity. It's why we are saying long live free Al-Quds. And it's why we are saying long live hell for all tyrants. The biggest terrorist stats Israel and the USA get out of the middle-east. Our strong believe and determination will liberate Al-Quds and Palestine. Long live Independent Palestine State. Long live free Al-Quds."

After the press statement protesters place a wreath on the USA embassy's wall.

Thousands of People Gathered in Ankara to Support **Al-Quds (Jerusalem)**



Turkey biggest NGOs shouted out "Free Quds" from Ankara Anadolu square. Thousands of people gathered and protested the decision of the USA concerning Al-Quds. Thousands of people claimed that Al-Quds is the capital city of Palestine.

More than a hundred NGOs call to people to join the meeting. NGOs like Memur-Sen, Hak-İş, İHH, AGD and Cihannüma attended the meeting. Citizens protested USA's decision and they declared that they are with Palestinian people.

They won't achieve their plans

Eğitim-Bir-Sen and Memur-Sen General President Ali YALÇIN said "The USA and Israel do not have anything to say concerning Palestine. And they should know that they will never have any right on Palestine. Israel and the USA try to hide the reality. But we know that Israel is a terrorist state. Al-Quds belongs to Palestine."

We will never recognize Israel

Yalçın, said that he do not accept the decision of Trump concerning Al-Quds. And he added "We are against the occupying state Israel. We don't accept the existence of a state named Israel. This terrorist stated should be demolished."

Cüneydi: Zionist Israel continues to oppress innocent people

Cüneydi's uncle Reşat Al-Cüneydi, thanked people who support Palestine. He said "Zionists are acting brutally. They kill innocent people, even children mercilessly. As you can see in these pictures they arrested by nephew without any reason." Reşat Al-Cuneydi concluded his speech with the message of his nephew. His nephew's message is "rescue me, thus I can be next to my mother."



Çakırcı Participated at the Meeting of Arabic Education Organization (AEO)



Eğitim-Bir-Sen's vice president Mr. Ramazan Çakırcı participated at the meeting of AEO which took place in Sudan. The second meeting of the Central Board of AEO was performed with the participation of Sudan Prime Minister Mr. Bekri Hasan Salih and the Minister of National Education Ms. Asya Muhammed Idris. At the opening, Bekri Hasan Salih, Asya Muhammed Idris, the chairman of AEO Jamel el-Houssami and the head of Education Workers Union of Sudan Mr. Abbas Habib Alla made a speech. They each emphasized the importance of education.

After the opening session the symposium titled "Education expenses in the Arab world and its repercussion" was held. At the symposium Prof Tayyip Abdulwahap Mustafa made a presentation Titled "Education expenses in the Arab world, comparative analysis", Prof Isameddin Barir Adem made a presentation on "Education expenses in the Arab world and its repercussion", PhD el-Tahir Hasan el-Tahir Hasan made a presentation titled "Education Organizations and their effect on Education Expenses." Eğitim-Bir-Sen vice-president Ramazan Çakırcı made a presentation titled "Education Expenses in Turkey and allocate fund."

Çakırcı explained expenses made for education in Turkey during the recent years. Çakırcı mentioned the effect of expenses on education. And he compared expenses made for education in Turkey and expenses made in OECD countries.

We want to deepen our cooperation with AEO

Later on, Çakırcı participated at the second meeting of the Central Board of AEO. 14 representatives of Arabic countries participated at the meeting. Education Trade Unions from Mauritania, Palestine, Algeria and Morocco became member of the AEO. After that, Çakırcı made a speech on the importance of solidarity among education trade union. Çakırcı emphasized that to solve global problems in the field of education all education trade unions need to work together. Çakırcı said "We want to deepen our relations with the AEO. Thus in the future we can organize a program in collaboration with AEO."

Çakırcı made a statement concerning the decision of President Donald Trump who accepted Jerusalem as the capital of Israel. Çakırcı said "As you know a few days ago Trump took a decision concerning Jerusalem. This decision is unacceptable. As long as the soul of Abdulhamid, the soul of the caliph Omar is living in us, Jerusalem will never be the capital city of Israel."

We held a joint meeting with AEO

Eğitim-Bir-Sen and the Arabic Education Organization made a meeting. During the meeting both sides decided to promote relations and to organize joint project.

Ramazan Çakırcı was accompanied by Ammar Sinjar expert of international relations.

Eğitim-Bir-Sen Organized a Photography Contest Titled **'Frame from Education'**



We organized this contest to encourage youth photographers indicated Ali Yalçın and he added "We did this contest to revive our cultural values. By organizing this program we wanted to direct our members in the field of art."

Yalçın said "We believe that even in very hard times we shouldn't become distant to art, culture and esthetic. It's why we are encouraging people to participate in this contest."

Erdem: sport halls, art studio, picture gallery, theater and cinemas are also educational establishments

Orhan Erdem Deputy Minister of National Education said "Beside of formal training informal training also is very important. We need to encourage youth people to perform art and to play sports. Because education is not limited by schools but sport halls, art studios, picture galleries, theaters and cinemas are also educational establishments."

Award ceremony

Afterwards contestant ranking the highest got their rewards. 772 contestants participated to the contest. 54 photos among 2.299 photos were exhibited and 4 of them ranked.





This Congress will be a Turning Point for the Education of **Bosnia and Herzegovina**

Eğitim-Bir-Sen Vice-President Mr. Şükrü Kolukisa participated at the 6th congress of the Independent Trade Union of Primary Schools Education of the Federation of Bosnia and Herzegovina.

Mr. Kolukisa made a speech, after the speech of the General President of the Independent Trade Union of Primary Schools Education Mr. Selvedin Satoroviç. Kolukisa said that the congress is going to be a turning point for the education of Bosnia and Herzegovina.

Mr. Kolukisa expressed his gratitude to his Bosnian colleagues and he added "I want to thanks Mr. Selvedin Satoroviç who invited us to this congress. I think this congress will be a turning point for Bosnia and Herzegovina and for the Independent Trade Union of Primary Schools Education."

We give a big importance to solidarity and cooperation

Kolukisa mentioned that basic problems of education and educations workers are similar everywhere in the world. Kolukisa said "We are in a new age in which education systems become debatable. We need to establish a new education system to solve problems of education

workers. Therefore we need to cooperate, to act with solidarity and to be together." After that the General President of Croatian Teachers' Union Ms. Sanja Sprem, the General President of Teachers Union of Serbia Ms. Valentina İliç, the Vice-President of Bulgarian Union of Teachers Mr. Krasimir Popov, the Vice-president of Trade Union of Education of Montenegro and the General President of Trade Union for Education, Science and Culture in the Republic of Macedonia Mr. Jakim Nedelkov made a speech.

We will develop our relation

Şükrü Kolukisa congratulated the executive board and Mr. Selvedin Satoroviç who was reelected at the end of the congress.

Kolukisa said "We will continue to develop our relations with our Bosnian brothers." And he emphasized to Mr. Selvedin Satoroviç that they have a brother trade union in Turkey.

Satoroviç expressed his satisfaction and said that they are with Turkey and Eğitim-Bir-Sen.

Visit to Alija's tomb

After the congress Mr. Şükrü Kolukisa visited the tomb of Alija İZETBEGOVIÇ.

We Need to Internationalize **Trade Unionism Struggle**



Eğitim-Bir-Sen's Vice President Mr. Hasan Yalçın Yayla, participated at the congress of the Democratic Educators Union of Senegal (SUDES).

Yayla made a speech during the plenary session. In his speech Yayla emphasized that in order to solve global problems we need to find global solutions, we must to be united and be in solidarity.

As long as our effort is common our differences will continue to make us stronger

Our skin color, beliefs and languages may be different emphasized Yayla and he added "Our thoughts and culture can be different but everywhere in the world the color of tears are the same. It's why in order to put an end to inequalities we have to internationalize trade unionism struggle.

SUDES is our partner we will continue to support them in their struggle

Yayla said "I believe that this congress will be a milestone for the education of Senegal and SUDES. As Eğitim-Bir-Sen we attach great importance to strengthen our relationships with our partners in this context we will continue to support our partners in their honorable struggle."

The Secretary General of SUDES Mr. Amadou Diaoune gave a brief explanation of SUDES' work plan and thanked all guests for their participation.

We visited Maarif Foundation in Senegal

Hasan Yalçın Yayla visited Maarif Foundation and congratulated them for their works.

For a Better Future, Everyone Needs to **Take on Responsibility**



Eğitim-Bir-Sen's Vice President Atilla OLÇUM participated at the congress of Lithuanian Educators Union. The congress took place in Vilnius, capital city of Lithuania. In his speech, Olçum underlined the importance of being Unionist. He said "As Eğitim-Bir-Sen every year we prepare a report titled 'A Glance to Education: Monitoring and Evaluation.' These reports give us the opportunity to compare data of education of our country and other countries. In many countries purchasing power of teachers is under the OECD average. One of these countries is Lithuania and the only way to enhance this situation is to be unionist. In order to improve education and the environment of education workers we need to be together. For a better future we need to take the bull by the horns."

To be stronger we have to be organized

Olçum also touched on curriculum; He said "In every part of the world people are trying to settle the best curriculum. In this regard as unionist we have many things to do. To be stronger and to solve problems we have to be organized and take part in unionism."

Olçum congratulated Lithuanian Educators Union and thanked them for their hospitality.

The General Secretary of LETU Audrius Jurgelevicius in his speech thanked Eğitim-Bir-Sen and all guests for their participation.

At the end of the congress Audrius Jurgelevicius was reelected as Secretary General.



Former Director of the ETUCE, Martin Romer, Paid a Visit to Eğitim-Bir-Sen



European Trade Union Confederation for Education ETUCE former director Martin Romer visited our union and met with Ali YALÇIN.

Eğitim-Bir-Sen and Memur-Sen general president Ali Yalçın received Martin Romer in Eğitim-Bir-Sen headquarters. Yalçın emphasized that besides of being the strongest and largest trade union of Turkey, Eğitim-Bir-Sen by doing activities in field of culture and academy bring a new dimension to unionism. Yalçın said "With our reports we pointed out problems faced in education. In our reports we bring up problems in the education system and problems faced by educators. Also we try to find solution to these problems."

We strengthened by solving problems

Yalçın emphasized that they got important acquirments during the collective bargaining and he added "Generally in the world unions are getting stronger by reflecting problems but Eğitim-Bir-Sen is getting stronger by solving problems. As Memur-Sen, we organized the international symposium on Human, Labor and Global Competition in Istanbul a few months ago. 286 representatives from 154 confederations participated to our symposium. In total we brought together unionists from 105 countries. As Eğitim-Bir-Sen we are going to do a similar symposium titled "Globalization, Education and Trade Unions".

The labor struggle is a universal movement

Yalçın said "We consider the labor struggle as a universal movement. We do not discriminate anyone, and we declare in every platform that we are against discrimination. Our skin's color can be different but the color of our tears is the same."

Former director of the ETUCE Martin Romer emphasized that Eğitim-Bir-Sen belong in Education International and he added "I recognize that as the biggest trade union of Turkey you are doing a great job. Turkey is a big country and it has an important position. Based on my observation you belong in Education International. You are a big union and you are already doing many activities in the international area. In this context I think that you will be able to contribute to EI. At present I'm not the responsible of the EI/ ETUCE and I can only give my personal view.

EI is an upper structure in the field of Education. It is why I think that Egitim-Bir-Sen can benefit from the experiences of EI. And also I think that as the biggest trade union of Turkey you can contribute to EI.



We Participated at the Award Ceremony of the Letter Contest Titled **“Story of Friend Hood”**

Eğitim-Bir-Sen in cooperation with Yunus Emre Institute, Maarif Foundation and some local NGOs organized the award ceremony of the letter contest titled “Story of Friend hood.” The contest was organized in order to increase the good relation between Turkey and Albania.

Eğitim-Bir-Sen’s President Ali YALÇIN and vice president Hasan Yalçın YAYLA and Atilla OLÇUM participated to the award ceremony. SPASH president Nevruz KAPTELLI also participated at the award ceremony.

In his speech during the award ceremony Yalçın said “The Balkans has a very important place for us. Especially from the 14th century till the 20th century 35 Albanian grand vizier take charge in the Ottoman Empire. Many statesmen were Albanian. In Çanakkale martyrdom there are hundreds of Albanian martyrs. All these examples show us the good relation between Turkey and Albania.

“It’s also very important to meet here as Turk and Albanian unionists. The relation between Turkey and Albania is already very good. But in this global world the good relation between states is

not enough. We as Union, as NGOs we need to create more opportunities to come together. As you know in these last thirty years unfortunately trade unions lost power in order to regain our power we need to work together because we know that united we stand divided we fall. As Eğitim-Bir-Sen we believe to a world where there is no discrimination. For us to protect the right of workers is equal to protect the right of humanity.”

Yalçın ended his speech by saying “We believe that we can put an end to discrimination and injustices only by joining our forces. By joining our forces we can easily solve problems faced by people all over the world.”



Yayla Came Together with Administrators of Education Trade Unions of Thailand and Malaysia

Eğitim-Bir-Sen's Vice-President Hasan Yalçın Yayla, met up with administrators of Thailand Teachers Council and Malaysia Education Trade Union. Yayla held a consultation for future cooperation.

Yayla made a meeting with the secretary general of Thailand Teachers Council Somsak Dolprasit and the deputy secretary general Tinsiri Siribodhi. Yayla in his speech emphasized the importance of cooperation between labor organizations.

The secretary general of Thailand Teachers Council Somsak Dolprasit said that he was impressed by Eğitim-Bir-Sen's activities and he added "I believe that this meeting is going to increase good relationships between both countries and unions."

The deputy secretary general Tinsiri Siribodhi evoked that they firstly met with Eğitim-Bir-Sen in 2017 during an international meeting which took place in Jogjakarta. Siribodhi added that from that day on relationships between both organizations increased with the "International Education Trade Unionism Certificate Program" organized by Eğitim-Bir-Sen and TODAİE. Now in order to strengthen our cooperation we want to sign a bilateral agreement.

We will give more importance to cooperation

After his visit in Thailand, Mr. Yayla went to Kuala Lumpur and visited the largest trade union of



Malaysia NUTP. Yayla met with NUTP's General President Kamarozaman AbdRazak and secretary general Harry Tan. Yayla took the first step of cooperation between Eğitim-Bir-Sen and NUTP. Yayla said "We shared many common values with Malaysia and I believed that we can come together around these values." Yayla emphasized that both trade union should increase their cooperation.

Yayla visited the regional office of Education International. During the visit Yayla gave information about Eğitim-Bir-Sen's activities. Yayla talked about Eğitim-Bir-Sen's report on the education of Syrian refugees. Yayla wanted from the education international to focus more on education in conflict zone.



The Main Problems are **Zionism and Imperialism**



The General President of Eğitim-Bir-Sen and Memur-Sen Ali YALÇIN said “The problems in Palestinian lands are Zionism and imperialism.”

USA's recognition of Al-Quds (Jerusalem) as the capital city of Israel was protested in Istanbul Yenikapı square.

Many NGOs like Memur-Sen, Saadet Partisi, Hak-İş, İHH, Deniz Feneri Association, ASKON, MÜSİAD, TÜGVA, TÜRGEV and ÖNDER were supporting the meeting. Ali YALÇIN made a speech at the meeting in his speech he said “Those who wants to make Jerusalem a hell for Palestinian do not forget that Jerusalem won't be a paradise for you. The USA tries to start a new war. This strategy made by the USA and Israel will be stopped by the opposition of Muslims.”

Yalçın continued: “As the followers of Caliph Ömer, Sultan Selahaddin, Nureddin Zengi, Abdulhamid, Sheikh Ahmet Yasin and Erbakan we will be defenders of Al-Quds (Jerusalem). The decision of the USA concerning Al-Quds is not a fear for us but only a reason of revolt.”

We need to put an end to diplomatic relation with Israel

“If you are looking for a place for Israel, you can give them some lands from Washington” said Yalçın, and he added “The middle-east should be purified of parasites, virus and microbes. Al-Quds will never be a land of peace for Isarel. Those who assert the contrary are going wrong. Our message to every Country is to put an end to diplomatic relation with Israel.”

Ali Yalçın added “All coup d'état happened in Turkey were manipulated by the USA. As Evo Morales said: ‘the USA is the only country where there isn't possibility of a coup d'état, because in the USA there isn't any Embassy of the USA.’ Once again everyone should know that Al-Quds won't be a peaceful place for Israel. Whatever it may cost Al-Quds will be free. Zionism and imperialism will be over soon. Long live Free Quds. Long live Free Palestine”

Memur-Sen Delegation, Led by its President Ali Yalçın to Attend ILO's 107th ILC Conference to Represent Turkish Labour Groups and to Discuss Labour Questions



The member States of the ILO meet at the International Labour Conference, held every year in Geneva, Switzerland, in the month of June. This year's ILO's Labour Conference was held from 28 May to the 8 June 2018. This year's session brought together over 4,000 delegates from around the globe to discuss the most pressing issues facing the world of work. In the ILC Conference, each member State is represented by a delegation consisting of two government delegates, an employer delegate, a worker delegate, and their respective advisers.

This year, President of Confederation of Public Servants Trade Union (MEMUR-SEN) Ali Yalçın was accredited as worker's delegate of Turkey to represent labour group and to discuss labour questions. Hereby, Memur-Sen Delegation led by its President Ali Yalçın participated in the International Labour Conference and followed all committees concurrently throughout the Conference. Yalçın also delivered a speech at the Conference's Plenary Session on 5 June 2018 (Tuesday) in response to the report of the Director-General of the ILO, Mr Guy Ryder.

Yalçın's speech outlined the efforts that Memur-Sen Confederation has taken to empower the rights of the public servants, including doubling the issue of sub-contracted workers in the public sector in Turkey. In addition, Yalçın highlighted the fact that the world is bigger than five and the labour is above the capital. As well as the committees and plenary session, Memur-Sen Delegation led by Yalçın had meetings with key figures of international labour organizations and his foreign counterparts throughout the International Labour Conference.

Thousands of People Gathered in Kocaeli to Celebrate May Day



Turkey's largest labour movement Memur-Sen, celebrated May Day in Kocaeli. At the rally, labor, brotherhood, solidarity and unity message were given to the whole world. Thousands of people gathered in Kocaeli on May 1st to mark International Workers' Day.

This year, Memur-Sen marked May Day in an open-air meeting area in Kocaeli. Thousands of people gathered on Monday to celebrate International Workers' Day in Kocaeli. Banners carried by protestors read, "Justice", "Labor", "Peace", "Freedom", "Solidarity", "Equality" "Unity". Participants of International Trade Unionism and Social Policy Training Program were also present at the rally. At the rally, President Ali YALÇIN also delivered his speech. Indicating that capitalism and imperialism have dragged mankind into a deadlock, Ali Yalçın said, "War, captivity, exploitation, hunger and poverty are seen all around the world anymore. Iraq, Palestine, Afghanistan; Egypt, Bangladesh, Arakan; Syria, Patani, Turkistan ... Deaths, tears and blood are parts of this corrupt system. To solve these problems, all the laborers of the world must come together and combine the forces against imperialism and capitalism on the basis of humanity, on the ground of justice." He also stressed the importance of labor. He said that "the world is bigger than five and labour is above the capital.

Yalçın also ordered the demands of public servants as follows:

Job security is our red line. Job security must be respected.

Contract employee issue should be solved.

Inequalities in income tax should be eliminated.

Bans on strike and politics for public servants should be eliminated.

The level of pension and pension rights should be increased.

Employment should be encouraged in priority areas in development.

The collective bargaining law must be restructured fairly

The collective bargaining process should be extended.

The family, basic stake of community should be supported and family allowance should be increased. In his speech, Yalçın lastly addressed to protestors about Memur-Sen's representation at the ILO conference. Memur-Sen (Confederation of Public Servants Trade Unions) would represent the labor force at the upcoming International Labour Organization (ILO) Conference. Memur-Sen will be the voice for all sections of labor, not just public servants at the ILO conference.

We Signed Cooperation Agreement with Education Unions in **Kenya and South Africa**



Eğitim-Bir-Sen's vice president Ramazan Çakırcı came together with representatives of education unions in Kenya and South Africa. In order to exchange their experiences and to improve their solidarity a cooperation agreement had been signed.

Çakırcı firstly met with representatives of Kenya Union of Post Primary Education Teachers (KUPPET). Çakırcı gave some information about Eğitim-Bir-Sen.

KUPPET general vice president Moses Nthurima emphasized that he was very pleased of the visit and he added "We are ready to cooperate with the largest trade union of Turkey. We would like to benefit of the experiences of Eğitim-Bir-Sen in this context we will be honored to participate to the education program of Eğitim-Bir-Sen."

Afterwards Çakırcı visited the deputy secretary general of the Central Organization of Trade Unions (COTU) Benson Okwaro.

We organize training program for young unionists from the four corners of the earth

Çakırcı paid a visit to the largest education trade union of Kenya KNUT (Kenya National Union of Teachers). Çakırcı made a meeting with Wilson Sossion secretary general of KNUT. During the meeting Çakırcı made a short speech. In his speech Çakırcı said "Since it was established Eğitim-Bir-Sen is working to defend the right of every worker and struggle for labor. We as Eğitim-Bir-Sen we do not only struggle for the right of

Turkish workers but also to defend the right of workers all over the world. It's why we organize training program for young unionists from the four corners of the earth"

Wilson Sossion thanked Mr.Çakırcı for his speech and he added "Eğitim-Bir-Sen is doing a very good job. The training program organized by Eğitim-Bir-Sen is very important in the field of international trade unionism. Once again I want to thank Eğitim-Bir-Sen for its efforts."

After the meeting a bilateral cooperation agreement had been signed.

We are pioneer in the field of labor struggle

After his visit in Kenya Çakırcı went to South Africa and met the administrators of National Tertiary Education Union (NTEU). Çakırcı emphasized that Eğitim-Bir-Sen breathe new life into unionism and he added "Our union has a word to say about every issue concerning education. In this context by performing studies about higher education we show to everyone that Eğitim-Bir-Sen is a pioneer."

The Secretary General of NTEU Grant Abbott reminded that he participated to the Second International Education Trade Unionism Certificate Program. Abbott said "The program was very interesting and well organized. Our lessons and also our technical visits were very beneficial for us."

Afterwards a bilateral cooperation agreement had been signed.

Second International Education Trade Unionism Certificate Program



15 unionists from 14 countries participated to The Second International Education Trade Unionism Certificate Program organized by Eğitim-Bir-Sen and Public Administration Institute for Turkey and Middle East (TODAİE).

Our aim is to exchange our experiences and built a bridge of friendship

Eğitim-Bir-Sen and Memur-Sen's General President Ali Yalçın made a speech in the opening ceremony of the Second International Education Trade Unionism Certificate Program. Yalçın said "It's very important to organize this kind of program thus we can strengthen friendly relations with our partners. We had good interaction in our previous programs we were pleased to receive our friends here and they were happy to participate to our programs. Some of our guests do a master's degree here. Our main goal in organizing this kind of program is to exchange knowledge and experience and create good relations."

As labor organizations we need to look from a board perspective to events

"Many trade unions in the world take care only of economical and social rights. They

turn a deaf ear to other problems. Eğitim-Bir-Sen, is not a part of that kind of trade union. As Eğitim-Bir-Sen we take care of social and economical rights and in the same time we are working as a relief organization. From Bosnia and Herzegovina to Rakhine, from the North of Africa to the south, from Syria to Palestine, from Nepal to Philippines there are many countries that we try to help. Our main goal is to increase our solidarity. As trade unionists we need to look from a board perspective." Said Ali Yalçın.

We construct our future all together

TODAİE's General Director Professor Onur Ender Aslan emphasized the need of this kind of program for create good relationship and solidarity. Aslan added "At the end of this 3 weeks program you can apply for a master degree in here. We would like to receive some of you as student. These programs are very important for knowing each other. Thus we remain true to our friendship. Accordingly I thank those who contribute to the organization of this program. Eğitim-Bir-Sen and Memur-Sen have a huge network, is not easy to invite unionist from all over the world. Talk is cheap, as you see this needs a huge amount of work."

At the end of the program participants get their certificates



We Shared our Experiences in the Matter of “Corporate Media” with Croatian Trade Union



Within the scope of the cooperation agreement signed between Eğitim-Bir-Sen and Croatian Teachers' Union (SHU), Eğitim-Bir-Sen's vice president Şükrü Kolukısa made a presentation on corporate media. During his visit in Croatia Mr. Kolukısa met with the representatives of the Ministry of Education and Science.

Kolukısa made a presentation titled “Press and broadcast, media use, competitions and digital platform.” During the presentation Kolukısa showed some examples of Eğitim-Bir-Sen's work. Every work has a special aim. Magazines, newspaper, the website and etc. all of them have a different aim.

Kolukısa made an extensive presentation during the presentation Kolukısa said “For every institution is very important to be seen. Especially is very important to be seen for trade union thus you can strengthen the relation with your member and also you can gain new member. Apart from that your efforts and hard-work will be seen by others.

Şükrü Kolukısa visited Hrvoje Slezak state secretary of Education and Science Ministry and Zdenka Şukel head of preschool and primary school education department.

Meeting with SHU (Croatian Educators' Union)

Kolukısa made an evaluation meeting with SHU on corporate media. The general secretary of SHU Sanja Sprem said that the presentation was very beneficial for them and that both sides have many things to share. Sprem added “Institutional development is very important to exchanges our experiences. Once again I have to say that we are pleased that you accepted our invitation.”

Visit to Varazdin VI primary school

Şükrü Kolukısa visited Varazdin VI primary school and met School Principal Mario Stancic. Stancic emphasized that their school was one of the best school in Croatia.



The Third “International Trade Unionism Certificate Program” Completed

The third “International Trade Unionism Certificate Program” was organized by Eğitim-Bir-Sen and the Public Administration Institute for Turkey and Middle East (TODAİE). The secretary general of the Organization of African Trade Union Unity (OATUU) Arezki Mezhoud, the deputy secretary general Yusuf Abdulkerim and Emmanuel Nzunda were at the opening ceremony. Eğitim-Bir-Sen general president Ali Yalçın in his speech during the opening ceremony said it is the first time that we organize a program in Arabic.

Experiences in the field of trade unionism is extremely important for us

Ali Yalçın emphasized that they give a huge importance to cooperate with education trade unions from all over the world and he added “There is an unfair distribution of income and many problems still need to be solved. Most of these problems are common in order to solve them we have to act all together. We will try to benefit of the experiences and knowledge of our guests because the experience of our colleagues from Algeria, Morocco, Sudan and other African countries is very important. I hope this program will be beneficial for all of us.”

Yalçın said we do not accept to live in poverty while our countries have rich sources. Imperialists are exploiting our sources. Time is to join our forces

in order to stop imperialists. Yalçın ended his speech saying this “We will never let imperialists to exploit our lands. The cooperation between trade unions is a message for the world. This imperialist system will end.”

The general director of TODAİE Prof Onur Ender ASLAN, touched upon the importance of the certificate program. “This program is very important to create good relationship. The friendship between our guests will be endless. We construct our future all together so we have to know and understand each other. The cooperation between Eğitim-Bir-Sen and TODAİE make possible that people know each other.”

The secretary general of the Organization of African Trade Union Unity (OATUU) Arezki Mezhoud indicated that he was very happy to participate at the opening ceremony of the International Education Trade Unionism Certificate Program. Mezhoud made a short speech during the ceremony. He said “As OATUU we came here from far because we believe to the brotherhood of workers. I am very happy to be here. There is only one way to get rid of ignorance this way is they way of knowledge. I thank those who contribute to the organization of this program. You are doing a great job.”

At the end of two weeks the participants of the certificate program got their certificates during the closing ceremony.

In Order to Stop Unfair Distribution of Income we Need to be in Solidarity



Eğitim-Bir-Sen vice president Hasan Yalçın Yayla shared experiences and knowledge with Educators Union of Chad. Yayla firstly met with administrators of educators union. Yayla during the meeting said besides of solving problems of workers Eğitim-Bir-Sen is doing researches and preparing reports about problems in the education system.

“Almost everywhere in the world problems faced by workers are the same it’s why as unionist we need to exchange our experiences and knowledge” said Yayla.

Labor organizations are capable to end injustices

“As you know in some part of the world while people are living in very good conditions in some other parts they are suffering. This is due to unfair income distribution. As labor organizations we are capable to end injustices for that we need to work all together” said Yayla.



The secretary general of Educators Union of Chad Mahamat Djibrine Saleh emphasized that the visit is very important and will increase the cooperation, solidarity and friendship between Chad and Turkey.



Afterwards Hasan Yalçın Yayla visited the school of Maarif foundation. The school principal Bilal Demirci gave some information about the school.

Meeting with the undersecretary of the ministry of education

Yayla made a meeting with Ouhilne Loran Undersecretary of the Ministry of Education. Loran gave some information about the education system of Chad. Yayla emphasized that education is very important for the development of a country.



Visit to girl's high school

In N'Djamena capital city of Chad Yayla visited a girl's high school. The high school provides two programs one in French and one in Arabic.





International Congress on Human, Labour and Global Competition was Held in Istanbul

International Congress on Human, Labour and Global Competition jointly organized by Confederation of Public Servants Trade Union (Memur-Sen) and Public Administration Institute for Turkey and Middle East (TODAİE) was held in İstanbul with participation of 286 trade union representatives from 154 labour movements from 105 countries. Labor and Social Security Minister Jülide Sarıeroğlu, Memur-Sen President Ali Yalçın and TODAİE Director-General Prof. Dr. Onur Ender Aslan were also present at the congress.

Trade union representative across the world gathered in İstanbul to talk about the problems that humanity is experiencing, and to look for a solution to the wounded system that has dominated the world for the last three hundred years.

Speaking at the congress, Memur-Sen President Ali Yalçın said "I believe that this meeting will be a milestone for our world which faces many problems. I believe that as trade unionists we are going to find many solutions to problems that people faced all over the world."

Speaking at the congress, Minister of Labor and Social Security Sarıeroğlu highlighted the importance of the meeting and its contribution of labor struggle through the world. The thing I know for sure is that when humanity reveals its will of solidarity, it is a fact that they are stronger from the strategies of the playmakers said Sarıeroğlu. Highlighting the importance of solidarity, Yalçın said that "We have gathered here to talk about the problems that humanity is experiencing, and to look for a solution to the wounded system that has dominated the world for the last three hundred years. I believe that the willpower to be formed at this meeting will carry a quality of life together with the spirit of solidarity. Be sure that our statements from this meeting will be the first step for the substantial solutions to our world, which is suffocating because of crises."

After the opening ceremony and speeches, the congress started with panel sessions. The sessions as follows discussed by panelists; "Social Dialogue for Sustainable Development and the Role of Trade Unions", "Migration and Labor Exploitation", "Global Competition and Decent Work: In a Globalized Economy, and in an Even More Globalized World of Work", "Ending Violence and Harassment at Work"

After the sessions, open debates were conducted by a moderator and speakers discussed about issues on the basis of trade unionism and tried to shed light on problems that the world is experiencing.

Last party of the congress was the signature of bilateral cooperation agreements, handing-over of gifts ceremony. Confederation of Public Servants Trade Union signed bilateral cooperation agreements with 84 labor movements as well as regional organizations. This cooperation agreement will bring solidarity and cooperation between the parties.

International Congress on Human, Labour and Global Competition ended up with family picture which all participants took part in.

Memur-Sen signed bilateral cooperation agreement with confederations from, ATUC, South Africa Trade Union Confederation, East African Trade Union Confederation, West African Trade Union Confederation and Angola, Argentina, Bangladesh, Bosnia and Herzegovina, Brasilia, Burkina Faso, Cambodia, Cameroon, Congo, Democratic Republic of the Congo, Ivory Coast, Chad, Chile, Colombia, Comoros, Croatia, Guinea, Ghana, Guinea Bissau, Turkish Republic of Northern Cyprus, Republic Check, Djibouti, Dominican Republic, Ecuador, El-Salvador, Haiti, India, Indonesia, Kazakhstan, Kirgizstan, Libya, Macedonia, Madagascar, Maldives, Mauritius, Mexico, Montenegro, Morocco, Namibia, Nigeria, Pakistan, Paraguay, Palestine, Saint Lucia, Senegal, Serbia, Sierra Leone, Slovenia, South Africa, Sri Lanka, Tanzania, Togo, Ukraine, Yemen, and Zimbabwe.



We will Carry our Righteous Struggle into International Platform

Eğitim-Bir-Sen's vice-president Şükrü Kolküsa participated at the 7th plenum of the Trade Union of Education Science and Culture (SBASHK). In the plenum which was held in Prishtina representatives from Croatia, Slovenia, Netherlands, Albania, Bulgaria, Bosnia and Herzegovina, Macedonia and Montenegro were present. In his speech during the plenum Kolküsa said "We respect every trade union which struggle to put an end to inequality. As the largest Trade Union of Turkey, Eğitim-Bir-Sen is struggling to stop injustices. Our main goal is that every worker get in return for his/her job."

In order to solve common problems we need to join our forces

Kolküsa stated with globalization most of labor problems are identical all over the world. Kolküsa said "In order to provide fair income distribution and to put an end to inequality and injustices we as trade union need to work and to act together. As Eğitim-Bir-Sen we already signed cooperation agreement with almost 50 trade unions from the four corners of the earth. Since it was founded in 1992, Eğitim-Bir-Sen fight against injustices and inequality. Eğitim-Bir-Sen is next to oppressed people and against cruelty. Eğitim-Bir-Sen does academic researches and shows how should be the education system. Eğitim-Bir-Sen will forever be next to those who struggle for their rights."

SBASHK's general president Rrahman Jasharaj made the opening speech. In his speech Jasharaj emphasized that after now they will struggle more effectively and he hoped that the plenum brings luck to SBASHK and to Kosovo.

The general president of Federation of Independent Trade Union of Kosovo Avni Ajdini said "We have many problems that need to be solved as soon as possible."

Şükrü Kolküsa congratulated and wished good luck to Rrahman Jasharaj who was reelected general president of SBASHK.

The Embassy of Finland Paid a Visit to our Union



A delegation from the Embassy of Finland headed by Elina Saaristo-Diatta visited Eğitim-Bir-Sen and met with Ali Yalçın.

During the meeting Saaristo-Diatta and Ali Yalçın exchanged views on education. They talked about Turkish education system, organization of education, education of teachers and Finnish education model. Saaristo-Diatta "We consider unions as a very important partner in education. It's why today we visited the largest trade union of Turkey."

President Yalçın said "As the largest trade union of Turkey in every topic related to education we have something to say. We are not only working to raise the salary of our workers but we also do researches to improve education. We already prepared many reports and we are still working on new topics. We as Eğitim-Bir-Sen became an important center of researches about every topic related to education."

We are ready to cooperate with trade union from Finland said Yalçın and he added "We already signed bilateral cooperation agreement with many trade unions from all over the world. We believe that the exchanges of knowledge and experiences are very important. In this context we give a huge importance to share experience with trade union from Finland."

Olçum Participated at the Congress of **Independent Educators' Trade Union of Romania**

Eğitim-Bir-Sen's Vice-president Atilla OLÇUM, participated at the 8th congress of Independent Educator Trade Union of Romania.

General President of ETUCE Christian Blower, ETUCE European director Susan Flocken, Serbian Teachers' Trade Union General President Valentina

Iliç, Trade Union of Bulgarian Teachers General President Yanka Takeva, Moldavian Education Trade Union General President Dumitru Ivanov, French Union Committee on Education and Training General President Jean-Hervé Cohen, The Senior Advisor of the Norwegian Education Trade Union Gunnvor Sen and 16 representatives from 16 countries was present at the congress.

At the opening speech FSLI General President Mr. Simion Hancescu touched on problems faced in education and emphasized the importance of social dialogue in order to solve these problems.

The Minister of National Education of Romania Liviu-Marian Pop emphasized that to solve problem faced in education can be solved by bilateral agreement. Pop said "as an ancient unionist I'm aware about problems that you face and I can easily say that the main solution is that the parties agree on solutions."

We attach importance to common struggle

Eğitim-Bir-Sen's Vice-president Olçum, congratulated the general president of FSLI and indicated that FSLI is a trade union which tries to find solutions to problems.

Olçum said "Even if our colors, languages and cultures are different, our struggle is the same and unique. With this awareness we take part in every international organization and common struggle. In this regard, as the biggest labor organization of Turkey, we give importance to cooperate with Romanian education workers. Hereby I wish this congress bring happiness to Romanian education workers."

Olçum congratulated the new members of the executive board and the General Secretary Mr.Hancescu who was reelected at the end of the congress.

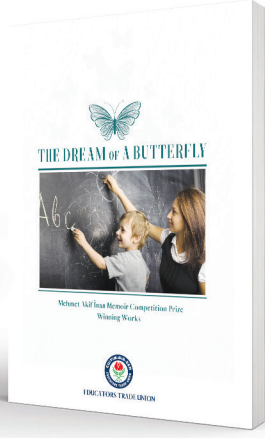
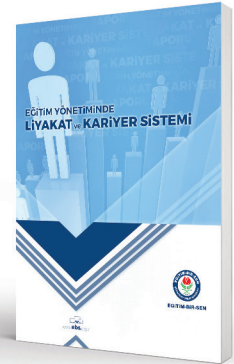
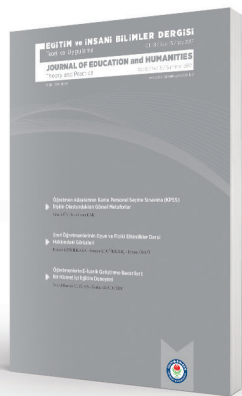
Olçum wished success to the new executive board, and he emphasized that the international solidarity between labor organizations will be in favor of workers.

Mr. Gazi DOĞAN, coordinator of the international relationship department, kept company to Mr. Olçum during the congress.





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